



Job Opportunities at TMA Solutions

TMA is the leading software outsourcing company in Vietnam with more than 1000+ engineers. With more than 14 years of experience in providing software services for many world leading companies such as Nortel (Canada), Avaya, Alcatel-Lucent (USA), IBM, Oracle (USA), Juniper Networks, Flextronics, Genband, NTT (Japan), Toshiba, NEC, Andrew, TELUS ... We have built a strong technical and management team that can handle large and complex projects. Our people were selected from top Universities in Vietnam and overseas, and 40% of them have overseas experience. Our mission is to build a Vietnamese brand name in the world software outsourcing industry.

TMA is currently recruiting **250** experienced and capable Engineers who graduated in Electronics-Telecommunications or Information Technology Faculty to participate in projects for oversea clients in Canada, China, Australia, Hong Kong, India, United States, Australia ...

Here are the current open positions at TMA:

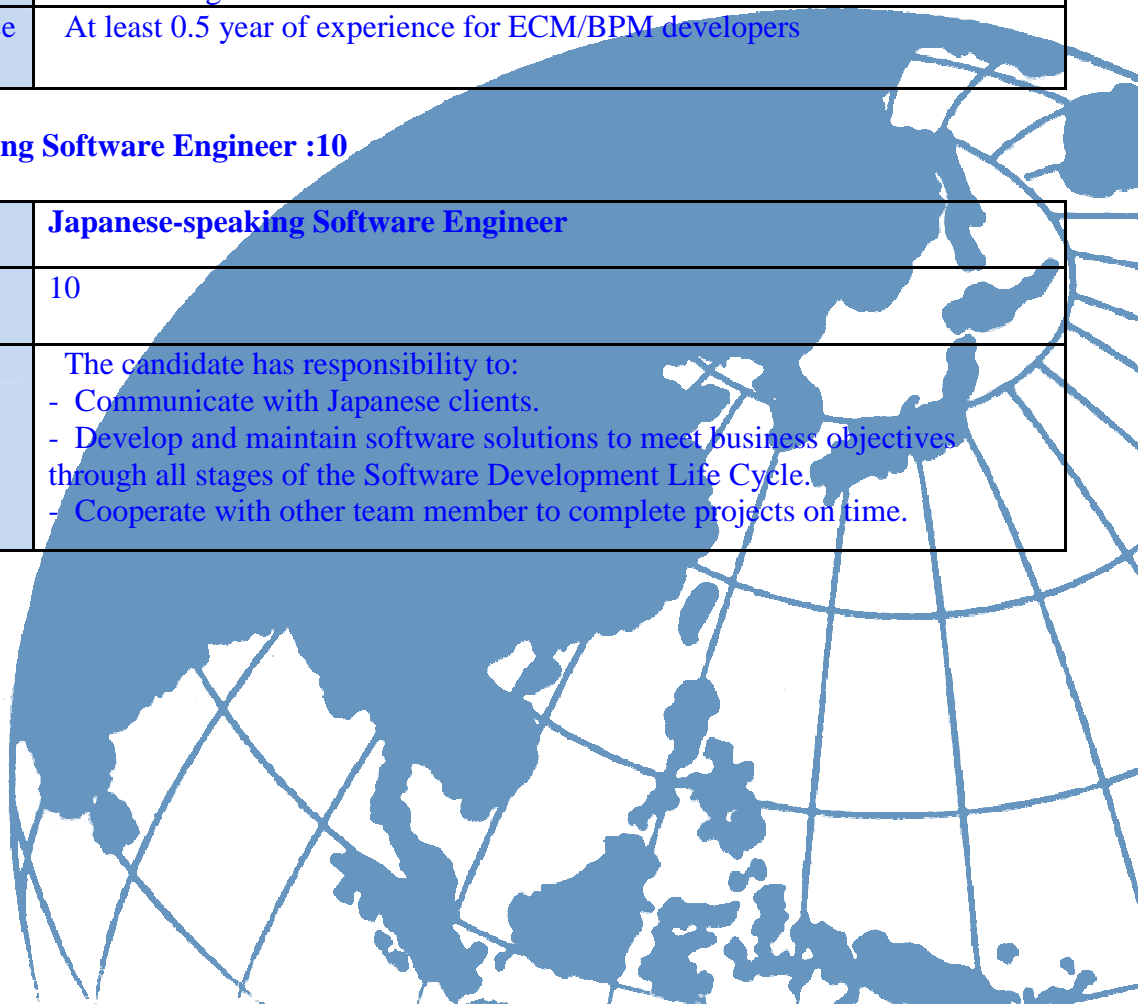
1/ Java developer: 50

Position	Java developer
Number of resources	50
Job Description	<p>We are looking for for many Java developers on the following domains:</p> <p>1. Enterprise Content Management (ECM) and Business Process Management (BPM) systems: TMA is working with a partner in Australia to provide professional services to clients over the world (focusing in Australia, and Asia Pacific) so we are looking for many resources with strong Java experience to work on the following areas:</p> <ul style="list-style-type: none"> - Deploy ECM & BPM systems - Customize/develop new features for these systems: portlets, site, workflow, content management module,.... <p><u>Note:</u> Candidates will be required to travel to client sites (Australia, Asia Pacific) if needed.</p> <p>2. Element management system (EMS) Java developers for EMS will develop software applications providing all the management needs such as configuration, maintenance and troubleshooting operations for telecommunication networks and devices.</p>
Required Skills	<ul style="list-style-type: none"> - Good knowledge of OOP (Object Oriented Programming) - Strong Java programming skill - Additional skills / knowledge required for ECM/BPM developers: <ul style="list-style-type: none"> • XML • EJB 3.0, Java SE or J2EE, JSP Strut/Servlet • HTML/HTML5, CSS/CSS3 Javascript/Ajax technology • SOA experience, UML

	<ul style="list-style-type: none"> • MySQL, MS SQL Server, Oracle • J2EE • JSTL • Portlet • Content Management • Workflow <p>- Additional skills / knowledge required for EMS developers:</p> <ul style="list-style-type: none"> • Basic networking and database knowledge • Experience / knowledge of multi-threaded programming in Java. • Having experience / knowledge of the following technologies is a plus: <ul style="list-style-type: none"> • Design Pattern • J2EE • JBoss AS • Spring Framework: IOC/DI and AOP. • Hibernate • JMX • JMS • Eclipse RCP • JFace/SWT • JUnit • SOAP/Web services • SNMP <p>- Good English communication skills.</p>
Years of experience	At least 0.5 year of experience for ECM/BPM developers

2. Japanese-speaking Software Engineer :10

Job title	Japanese-speaking Software Engineer
Number of resources	10
Job Description	<p>The candidate has responsibility to:</p> <ul style="list-style-type: none"> - Communicate with Japanese clients. - Develop and maintain software solutions to meet business objectives through all stages of the Software Development Life Cycle. - Cooperate with other team member to complete projects on time.



Required Skills	<ul style="list-style-type: none"> - Japanese certificate of level 3 (San-kyu) or higher. - Strong experiences in one or more of following languages: C#,Java, C/C++, JavaScript, HTML/CSS. - Knowledge of object oriented analysis and design (UML). - Good understanding at software development processes. - Knowledge/experiences in one of the followings: MS SQL Server, PostgreSQL, MySQL. - Capable of English writing/reading skills (B+ level). - Capable of working in a team and under high pressure. - Good responsibility and team work.
Years of experience	None.

3. C/C++ Developer (embedded systems): 10

Job title	C/C++ developer (embedded systems)
Number of resources	10
Job Description	Developing software programs for telecommunication systems
Required Skills	<ul style="list-style-type: none"> - Bachelor's degree in one of the following fields: computer science, electronics & telecommunication - Strong C/C++ programming skill. - Good knowledge of Linux programming and shell scripting - Good knowledge of computer networks and TCP/IP protocols - Good knowledge of telecommunication networks and protocols is a plus - Good English language skills. - Priority will be given to candidates with practical experience or good knowledge of the following areas: <ul style="list-style-type: none"> - Socket programming <ul style="list-style-type: none"> • SNMP, TL1 • Multi-threading, synchronization, and memory management • Real-time OS, real-time telephony system programming • EMS (FCAPS) • IMS / NGN and communication protocols: SIP, SS7 (ISUP, TCAP, MTP, INAP, AIN, WIN, CAMEL, SIGTRAN), ISDN, H.248
Years of experience	None.

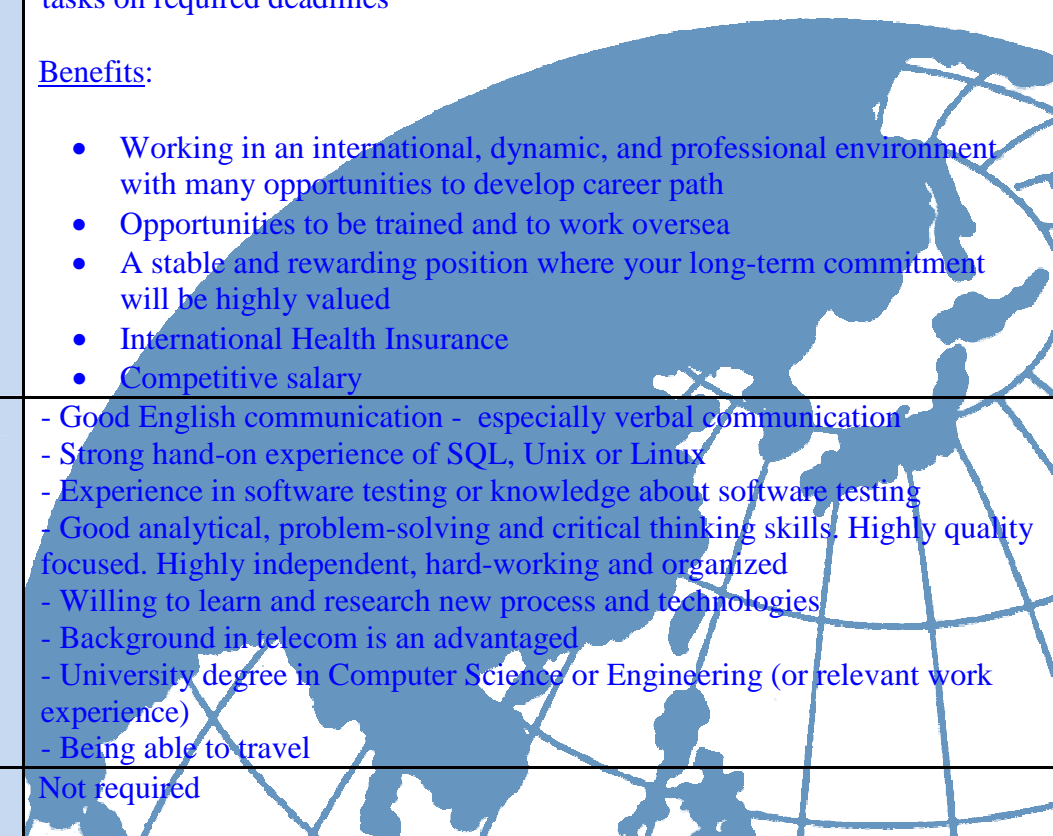


4. Mobile Developer: 60

Job title	Mobile developer
Number of resources	60
Job Description	- Develop new mobile services/products and integrate with existing systems - Propose solutions and designs based on product ideas
Required Skills	- Interested in mobile programming (iPhone/iPad, Android, Windows Phone, BlackBerry...) - C++, .NET or Java - Creative, quick learning
Years of experience	Not required

5. Software Tester: 50

Job Title	Software Tester
Number of resources	50
Job Description	- Analyze new features of software and customer business process to create test cases and test plans - Execute the test according to the test cases. Report test results and file defects. Retest fixed defects - Interact closely with testing teams, developer and customer from other sites to perform the test and solve issues - Ensure excellent quality through your testing capabilities and complete tasks on required deadlines <u>Benefits:</u> <ul style="list-style-type: none">• Working in an international, dynamic, and professional environment with many opportunities to develop career path• Opportunities to be trained and to work oversea• A stable and rewarding position where your long-term commitment will be highly valued• International Health Insurance• Competitive salary
Required Skills	- Good English communication - especially verbal communication - Strong hand-on experience of SQL, Unix or Linux - Experience in software testing or knowledge about software testing - Good analytical, problem-solving and critical thinking skills. Highly quality focused. Highly independent, hard-working and organized - Willing to learn and research new process and technologies - Background in telecom is an advantaged - University degree in Computer Science or Engineering (or relevant work experience) - Being able to travel
Years of Experience	Not required



6. Telecom/Network Engineer : 70

Job title	Telecom/Network Engineer
Number of resources	70
Job Description	System Verification for Enterprise Communication systems
Required Skills	- College or higher degree on Telecom or Information Technology - Good background on OS (Windows, Linux) - Network/Telecommunication protocols, especially in VoIP - Competent English skills (TOEIC > 500) - Programming/scripting skills (Java/TCL/Perl) - Experienced in Test Automation is a plus
Years of experience	Experience is preferable

If you are interested in these positions, please send your resume, job application and a copy of your certificates to

- **Email:** recruit@tma.com.vn or
- **Address:** 111 Nguyen Dinh Chinh Street, Ward 15, Phu Nhuan District, Ho Chi Minh City
- **Phone:** (84-8) 3990-3848 **Ext:** 5707/ 5912/5886/ 5881

